

Some related Statutes and Orders which prohibit discrimination based upon protected status include:

- Age Discrimination in Employment Act of 1967
- Rehabilitation Act of 1973 (Disability)
- Civil Rights Restoration Act of 1987 (No discrimination in entire agency if any part receives federal funds)
- Americans with Disabilities Act of 1990 (Disability)
- Executive order 12898 of 1994, "Environmental Justice" (low income status)
- Montana Human Rights Act, Title 49, Chap. 2, Montana Code Annotated (1974, prohibits discrimination in specific areas based on race, creed, religion, color, national origin, age, physical or mental handicap, marital status or sex).



Some of the programs and services offered by MDT are:

Aeronautics

- Education
- Search and Rescue

Director's Office

- Media Contact
- Public Hearings
- Public Involvement
- Response to Citizens Complaints

Engineering

- Bid Advertising
- Consultant Selection
- Construction Contracts
- Research
- Community Transportation Enhancement Program (CTEP)

Environmental

- Hazardous Material
- Wetlands
- NEPA & MEPA

Human Resources

- Civil Rights (Title VI, Title VII)
- Training
- Americans with Disabilities Act (ADA)
- Disadvantaged Business Enterprises (DBE)

Maintenance

Maintains Montana's Highways

Motor Carriers

- Commercial vehicle licensing, registration, and permit issuance
- Commercial Motor Carrier Regulations

Right of Way

- Property Acquisitions
- Appraisals and Negotiations

1,000 copies of this public document were produced at an estimated cost of \$.03 a copy for a total of \$28.01 for printing.

Non-Discrimination

at the Montana Department of Transportation



Title VI **of the Civil Rights Act of 1964 states:**

"... no person shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance based on race, color, or national origin."

Revised January 2007



**Government agencies, contractors,
and others who receive federal
program dollars are required to
ensure non-discrimination in all
programs and activities.**

Protected Status Includes:



- MDT attempts to provide accommodations for any known disability that may interfere with a person participating in any service, program, or activity of the Department. Alternative accessible formats of this document will be provided upon request. For further information, call (406) 444-6331, or TTY (800) 335-7592 or (406) 444-7696.*

----- Cut or tear along the dotted line and mail to Civil Rights Bureau, PO Box 201001, Helena, MT 59620-1001 -----

TITLE VI COMPLAINT FORM				
FILE # _____	Montana Department of Transportation, Civil Rights Bureau, 2701 Avenue, Helena, MT 59620-1001 (406) 444-6331 TTY (800) 335-7592 or (406) 444-7696			
1) This complaint involves:	<input type="checkbox"/> Highway funds/projects	<input type="checkbox"/> Transit funds/projects	<input type="checkbox"/> Aeronautics funds projects	
2) Indicate basis of complaint:	<input type="checkbox"/> Race	<input type="checkbox"/> Gender	<input type="checkbox"/> Color	<input type="checkbox"/> National Origin (refers to parental country of origin)
	<input type="checkbox"/> Income Status (Exec. Order 12898—Environmental Justice)		<input type="checkbox"/> Creed (FAA Only)	
3) Indicate why you believe discrimination has occurred. 4) Please provide dates, times, witness names, addresses, and telephone numbers.				
5) Explain what kind of resolution you believe is appropriate. Use additional sheets of paper if needed.				
Printed Name:			Date:	
Address:		City:	State:	Zip:
Signature:		Phone Number:		